

A photograph showing a fisherman on the deck of a fishing vessel. The fisherman is wearing a blue long-sleeved shirt, a white hard hat, and green gloves. He is standing next to a large, circular net filled with fish. The net is suspended by a crane or hoist. The deck is made of wooden planks. In the background, there are blue barrels and other equipment on the boat. The image is partially obscured by a dark blue diagonal overlay on the left side.

▶ ILO's work in relation to the
Work in Fishing Convention,
2007 (No. 188)

Christine Bader – ILO

8.01.2024

► Universal minimum social standard for the fishing sector

Work in Fishing Convention, 2007
(No. 188)


&

Work in Fishing Recommendation,
2007 (No. 199)



Strengthening
capacity of G, E &
W at sector level
through technical
assistance and
training

Policy coherence
through strategic
partnerships with
other UN agencies
& multilateral
organizations



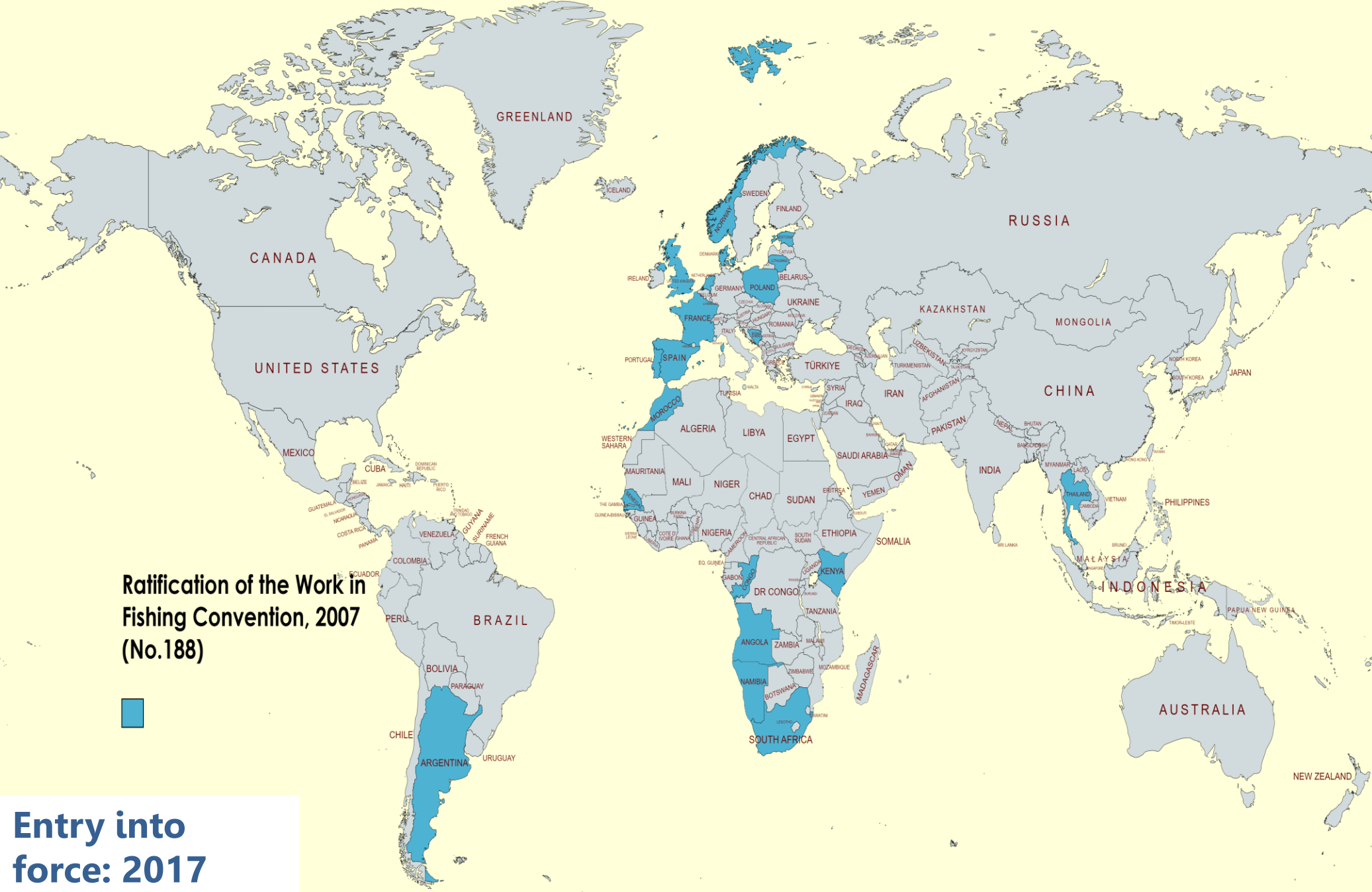
Promoting the
ratification and
effective
implementation of
C.188

Developing and
sharing
knowledge:
sectoral research
& tools

Promoting social
dialogue &
building
consensus among
tripartite sectoral
constituents

21 ratifications

- Angola
- Antigua & Barbuda
- Argentina
- Bosnia & Herzegovina
- Congo
- Denmark
- Estonia
- France
- Kenya
- Lithuania
- Morocco
- Namibia
- Netherlands
- Norway
- Poland
- Portugal
- Senegal
- South Africa
- Spain
- Thailand
- United Kingdom





International
Labour
Organization

DECENT WORK



Fundamental principles and rights at work

Freedom of association & collective bargaining

Eradication of forced labour

Abolition of child labour

Elimination of discrimination at work

Safe and healthy working environment

ILO Development Cooperation Projects

8.7 Accelerator Lab –

Addressing Forced Labour in fishing

Work at both country level (**Ghana, Indonesia and South Africa**) and regional level (SADC; ICCAT, FCWC)

Ship to Shore Rights Southeast Asia (ILO, IOM, UNDP)

- **Cambodia, Indonesia, Lao PDR, Myanmar, Philippines, Thailand and Viet Nam**
- Focus: Migrant workers in the fishing & seafood processing sectors


Strengthening decent work in the fishing sector in Latin America

Peru and Ecuador;
possibly to be extended to
other countries

Labour Standards on Fishing Vessels in the Pacific (ILO, IOM, FFA, UNODC)

**Cook Islands, Fiji, Kiribati,
Marshall Islands, Palau, Papua
New Guinea, Samoa, Solomon
Islands, Tonga, Tuvalu and Vanuatu**

Supply chains for a Sustainable Future of Work Project – Fisheries in Namibia (Phase II)



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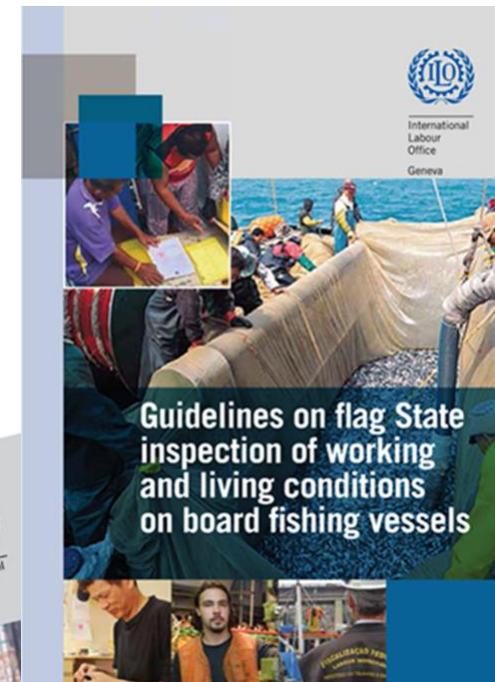
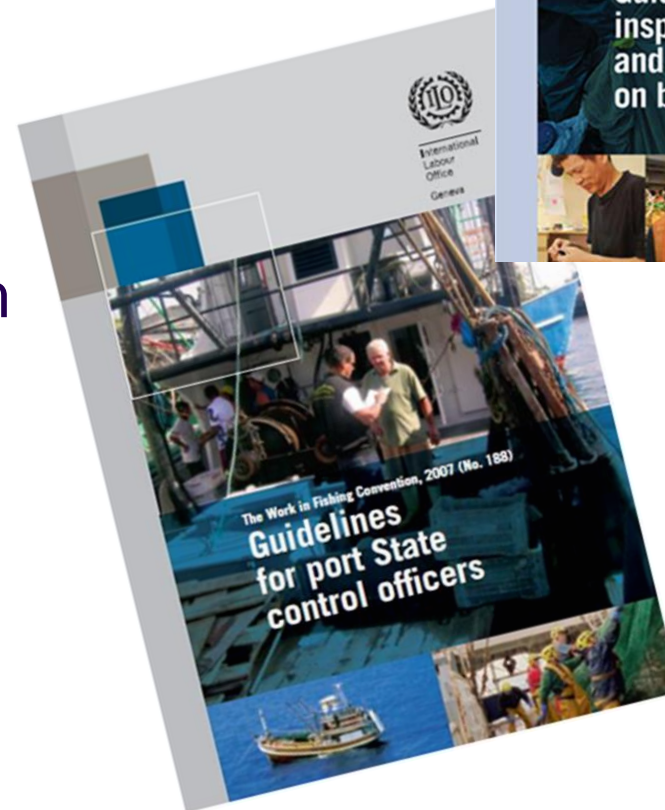
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Strengthening inspection of labour conditions on board fishing vessels (incl. detection of forced labour)

- ▶ Strengthening inspectors' mandate and capacity
- ▶ Helping establish a coordination mechanism
- ▶ Primary focus:
Flag state inspections
- ▶ Secondary focus:
Port state control



Training of inspectors of labour conditions on board fishing vessels

9

A9716148

17/06-5/07/2024

3 weeks

(15 learning hours)

This online training course aims at equipping inspectors with the knowledge and tools to promote and ensure decent working conditions on board fishing vessels.

Target group: *Inspectors, trainers of inspectors, fishing vessel owners and their respective organizations, fishers' organizations.*

Cost

€ 820

Development and management of inspection systems of labour conditions on board fishing vessels

A9716149

Oct-Nov 2024

5 weeks

(25 learning hours)

The aim of this online training course is to develop the capacity of all parties involved in fishing to promote decent working conditions through effective and coordinated inspection systems.

Target group: *Government authorities and institutions involved in inspection of fishing vessels, fishing vessel owners and their respective organizations, fishers' organizations, other stakeholders.*

Cost

€ 1005


► **ITC**
**Online
training
courses!**

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Upcoming meetings:

ILO/IMO Meeting of experts to produce joint ILO–IMO guidelines for medical examination of fishers

- Geneva, 12-16 February 2024

Meeting of experts to adopt guidelines for fair labour market services for migrant fishers in the fishing sector (including data and statistics)

- Geneva, last quarter of 2025

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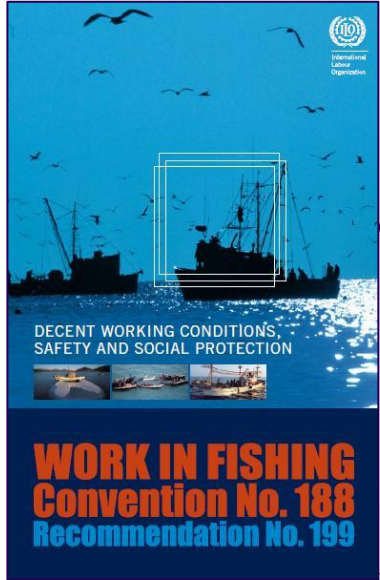


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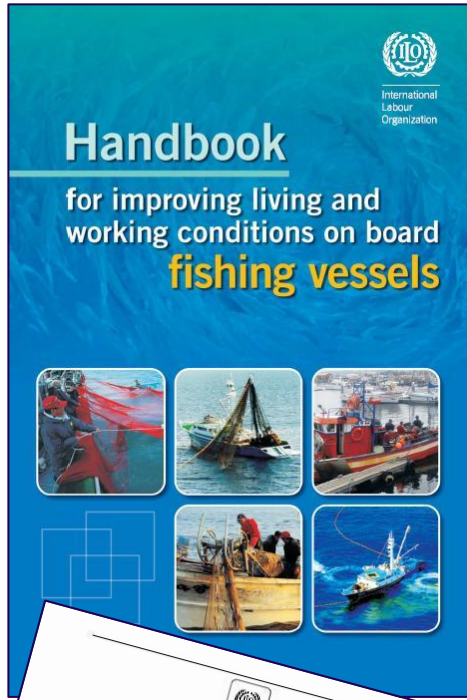


Tools

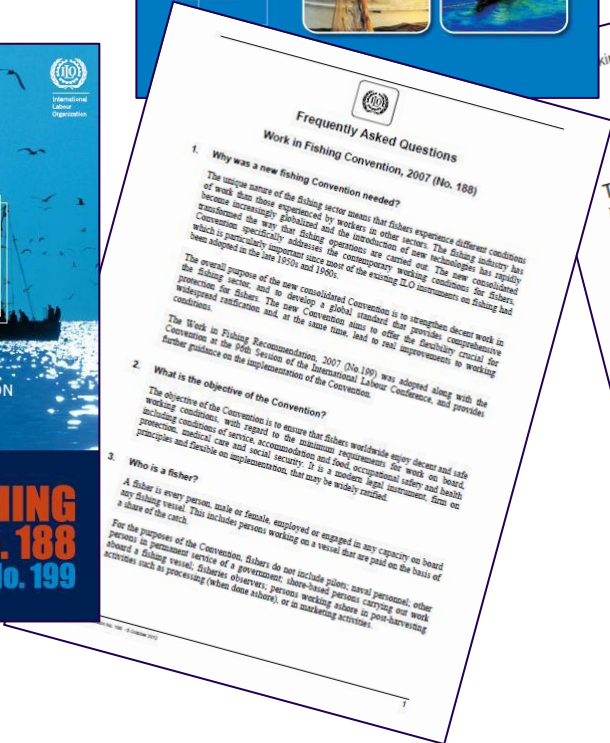


DECENT WORKING CONDITIONS, SAFETY AND SOCIAL PROTECTION

WORK IN FISHING Convention No. 188 Recommendation No. 199



Handbook
for improving living and working conditions on board **fishing vessels**



Frequently Asked Questions
Work in Fishing Convention, 2007 (No. 188)

1. **Why was a new fishing Convention needed?**
The unique nature of the fishing sector means that fishers experience different conditions of work than those experienced by workers in other sectors. The fishing industry has become increasingly globalized and the introduction of new technologies has rapidly transformed the way that fishing operations are carried out. The new consolidated Convention specifically addresses the contemporary working conditions for fishers which is particularly important since most of the existing ILO instruments on fishing had been adopted in the late 1950s and 1960s.

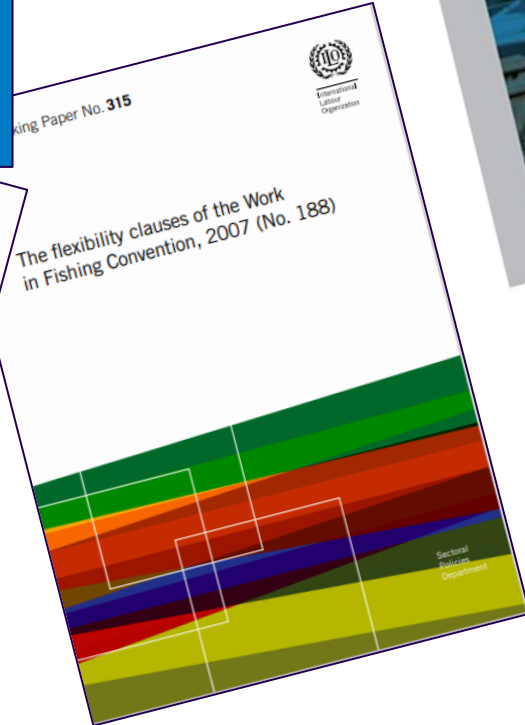
The general purpose of the new consolidated Convention is to strengthen decent work in the fishing sector and to develop a global standard that provides comprehensive protection for fishers. The new Convention aims to offer the flexibility crucial for widespread ratification and, at the same time, lead to real improvements to working conditions.

The Work in Fishing Recommendation, 2007 (No 199) was adopted along with the Convention at the 106th Session of the International Labour Conference, and provides further guidance on the implementation of the Convention.

2. **What is the objective of the Convention?**
The objective of the Convention is to ensure that fishers worldwide enjoy decent and safe working conditions, with respect to the minimum requirements for work on board, including conditions of service, accommodation and food, occupational safety and health protection, medical care and social security. It is a modern legal instrument, firm on principles and flexible on implementation, that may be widely applied.

3. **Who is a fisher?**
A fisher is every person, male or female, employed or engaged in any capacity on board any fishing vessel. This includes persons working on a vessel that are paid on the basis of a share of the catch.

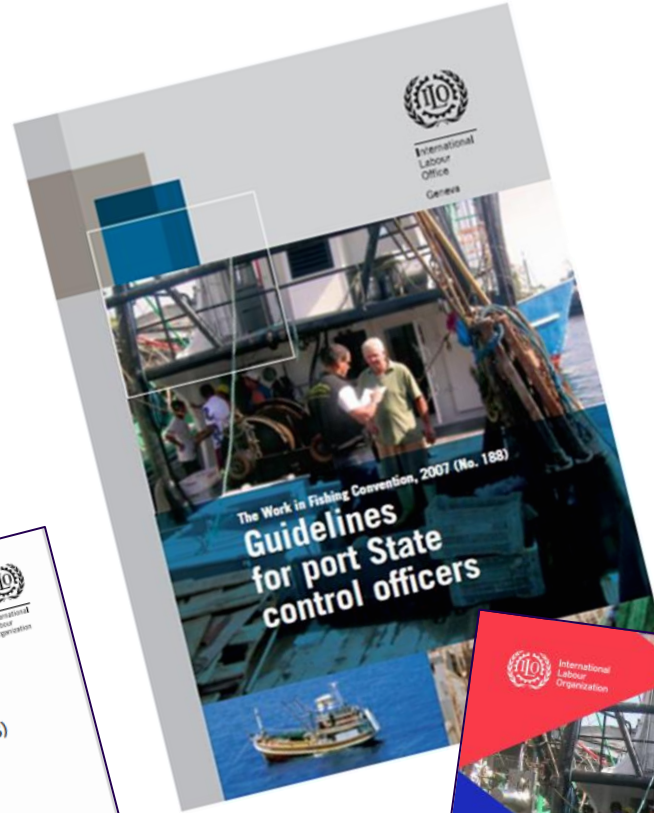
For the purposes of the Convention, fishers do not include pilots, aerial personnel, other persons in permanent service of a government, shore-based persons carrying out work aboard a fishing vessel, fisheries observers, persons working solely in port, harvesting activities such as processing (when done ashore), or as marketing activities.



Working Paper No. 315

The flexibility clauses of the Work in Fishing Convention, 2007 (No. 188)

International Labour Organization



International Labour Office
Geneva

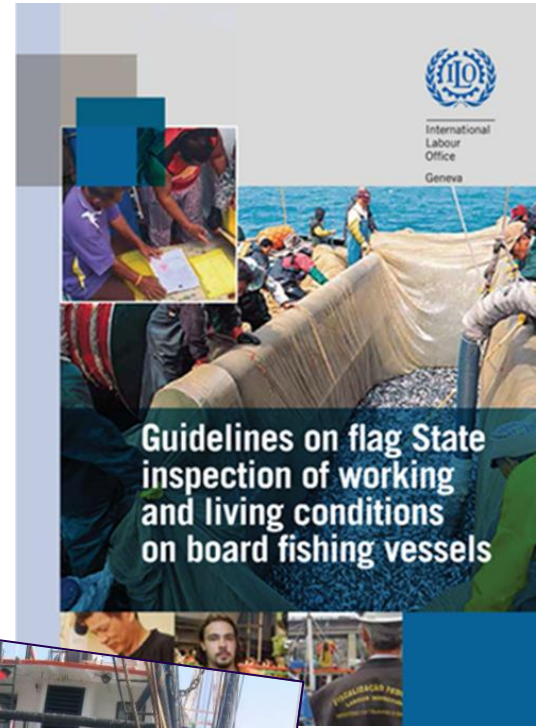
The Work in Fishing Convention, 2007 (No. 188)

Guidelines for port State control officers



International Labour Organization

► ILO training package on inspection of labour conditions on board fishing vessels



International Labour Office
Geneva

Guidelines on flag State inspection of working and living conditions on board fishing vessels

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Development
cooperation
projects

Promoting the
ratification and
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implementation of
C.188 and MLC,
2006

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► **Policy
coherence**



**PSC
MOUs**

**RFABs &
RFMOs**

etc.